

# Public Document Pack



County Hall  
Rhadyr  
Usk  
NP15 1GA

Wednesday, 2 February 2022

## Notice of meeting

### Strong Communities Select Committee

Thursday, 10th February, 2022 at 10.00 am  
County Hall, Usk - Remote Attendance

*Please note that a pre meeting will be held 30 minutes prior to the start of the meeting for members of the committee.*

## AGENDA

Item No	Item	Pages
<b>PART A: SCRUTINY AND CRIME DISORDER MATTERS</b>		
No matters to discuss.		
<b>PART B STRONG COMMUNITIES SELECT COMMITTEE</b>		
1.	Apologies for absence	
2.	Declarations of Interest	
3.	Public Open Forum.  <b>Select Committee Public Open Forum ~ Guidance</b>  Our Select Committee meetings are live streamed and a link to the live stream will be available on the meeting page of the Monmouthshire County Council <a href="#">website</a>  If you would like to share your thoughts on any proposals being discussed by Select Committees, you can submit your representation <a href="#">via this form</a>  Please share your views by uploading a video or audio file (maximum of 4 minutes) or; Please submit a written representation (via Microsoft Word, maximum of 500 words)	

You will need to register for a [My Monmouthshire account](#) in order to submit the representation or use your log in, if you have registered previously.

The deadline for submitting representations to the Council is 5pm three clear working days in advance of the meeting.

If representations received exceed 30 minutes, a selection of these based on theme will be shared at the Select Committee meeting. All representations received will be made available to councillors prior to the meeting.

If you would like to suggest future topics for scrutiny by one of our Select Committees, please do so by emailing [Scrutiny@monmouthshire.gov.uk](mailto:Scrutiny@monmouthshire.gov.uk)

<b>4.</b>	<b>Welsh Language</b>	1 - 30
	To discuss the new 5-year Welsh Language Strategy.	
<b>5.</b>	<b>To confirm minutes of the previous meeting</b>	31 - 36
<b>6.</b>	<b>Action list</b>	
<b>7.</b>	<b>Strong Communities forward work programme</b>	37 - 38
<b>8.</b>	<b>Cabinet &amp; Council forward work programme</b>	39 - 54
<b>9.</b>	<b>Date and time of next meeting: 10th March 2022 at 2.00pm</b>	

**Paul Matthews**

**Chief Executive**

MONMOUTHSHIRE COUNTY COUNCIL  
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillor Tony Easson	Dewstow;	Welsh Labour/Llafur Cymru
County Councillor Christopher Edwards	St. Kingsmark;	Welsh Conservative Party
County Councillor Linda Guppy	Rogiet;	Liberal Democrats
County Councillor Roger Harris	Croesonen;	Welsh Labour/Llafur Cymru
County Councillor Val Smith	Llanbadoc;	Independent Group
County Councillor Jamie Treharne	Overmonnow;	Welsh Conservative Party
County Councillor Ann Webb	St Arvans;	Welsh Conservative Party
County Councillor Sheila Woodhouse	Grofield;	Welsh Conservative Party
County Councillor Maureen Powell	Castle;	Welsh Conservative Party

## Public Information

### Access to paper copies of agendas and reports

A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

### Watch this meeting online

This meeting can be viewed online either live or following the meeting by visiting [www.monmouthshire.gov.uk](http://www.monmouthshire.gov.uk) or by visiting our Youtube page by searching MonmouthshireCC.

### Welsh Language

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

# Aims and Values of Monmouthshire County Council

## Our purpose

Building Sustainable and Resilient Communities

### Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

## Our Values

**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

**Kindness:** We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

## Monmouthshire Scrutiny Committee Guide

### Role of the Pre-meeting

1. Why is the Committee scrutinising this? (background, key issues)
2. What is the Committee's role?
3. What outcome do Members want to achieve?
4. Is there sufficient information to achieve this? If not, who could provide this?
5. Discuss the committee's approach:
  - Agree the order of questioning and which Members will lead
  - Agree questions for officers and questions for the Cabinet Member

### Questions for the Meeting

#### Scrutinising Performance

1. How does performance compare with previous years? Is it better/worse? Why?
2. How does performance compare with other councils/other service providers? Is it better/worse? Why?
3. How does performance compare with set targets? Is it better/worse? Why?
4. How were performance targets set? Are they challenging enough/realistic?
5. How do service users/the public/partners view the performance of the service?
6. Have there been any recent audit and inspections? What were the findings?
7. How does the service contribute to the achievement of corporate objectives?
8. Is improvement/decline in performance linked to an increase/reduction in resource? What capacity is there to improve?

#### Scrutinising Policy

1. Who does the policy affect ~ directly and indirectly? Who will benefit most/least?
2. What is the view of service users/stakeholders? Do they believe it will achieve the desired outcome?
3. What is the view of the community as a whole - the 'taxpayer' perspective?
4. What methods were used to consult with stakeholders? Did the process enable all those with a stake to have their say?
5. What practice and options have been considered in developing/reviewing this policy? What evidence is there to inform what works?
6. Have all relevant sustainable development, equalities and safeguarding implications been taken into consideration? For example, what are the procedures that need to be in place to protect children?
7. How much will this cost to implement and what funding source has been identified?
8. How will performance of the policy be measured and the impact evaluated.

### Questions for the Committee to conclude...

Do we have the necessary information to form conclusions/make recommendations to the executive, council, other partners? If not, do we need to:

- (i) Investigate the issue in more detail?
- (ii) Obtain further information from other witnesses – Executive Member, independent expert,

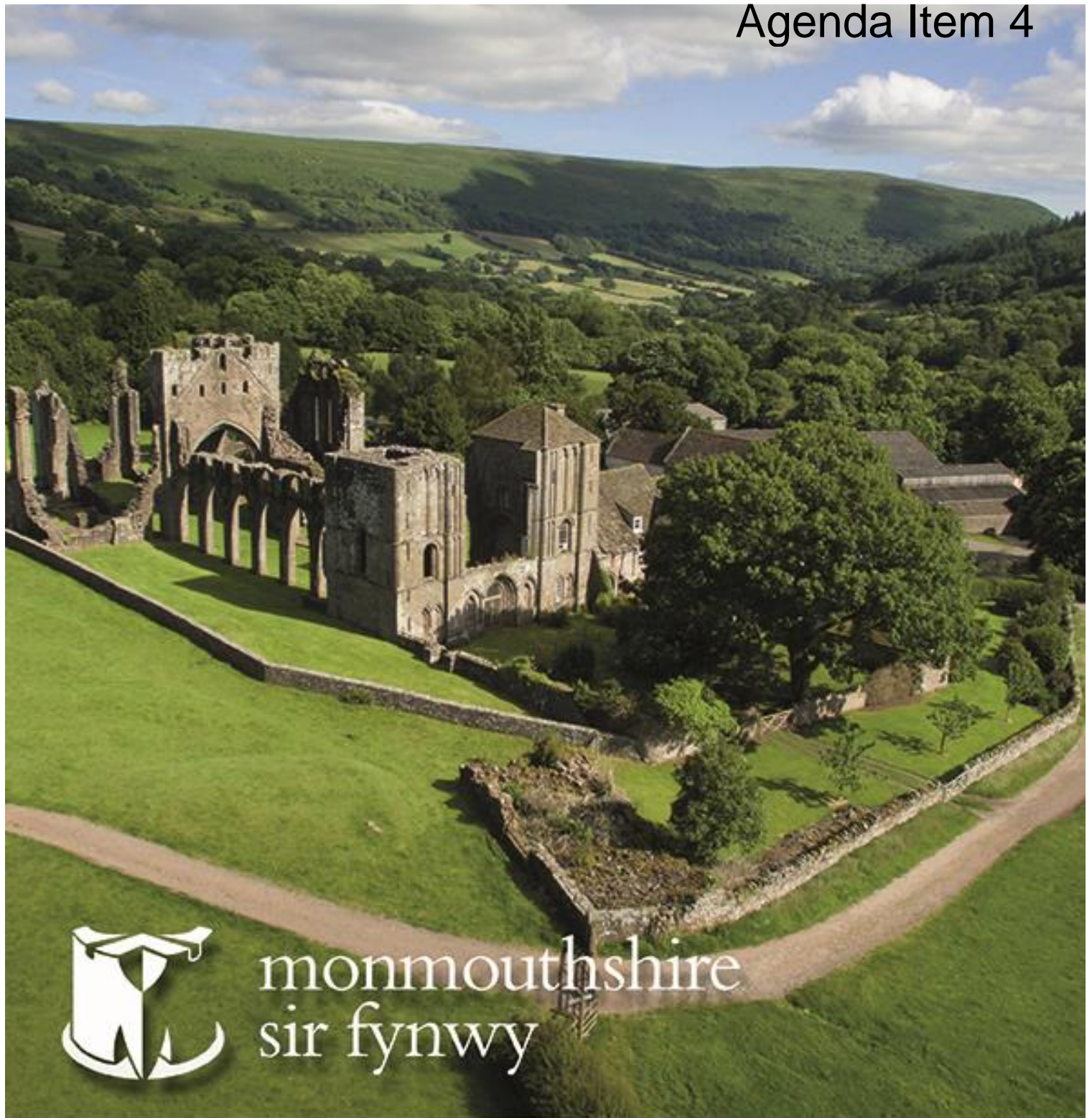
members of the local community, service users, regulatory bodies...

(iii) Agree further actions to be undertaken within a timescale/future monitoring report...



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monmouthshire  
sir fynwy

Monmouthshire County Council  
Five Year Welsh Language Strategy  
2022 - 2027

Consultation Version (December 2021)

# Version Control

<b>Title</b>	Welsh Language Strategy 2022 - 2027
<b>Purpose</b>	Legal document required by the Welsh Language (Wales) Measure 2011
<b>Owner</b>	Policy Officer, Equalities and Welsh Language
<b>Approved by</b>	Not yet approved
<b>Date</b>	
<b>Version Number</b>	0.2
<b>Status</b>	Consultation Version – Not yet approved by Council
<b>Review Frequency</b>	Annual
<b>Next review date</b>	xxxxxxx
<b>Consultees</b>	Monmouthshire Inclusion Group; 6 Week public consultation; Strong Communities Select Committee

This strategy has been prepared in accordance with and prepared under the Welsh Language (Wales) Measure 2011

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

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## Foreword

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As you cross the border into Wales and Monmouthshire you know that you have arrived somewhere different. The change in geography may be subtle at first and long before you spot the first castle, you'll probably see examples of the Welsh language. It is not just on the road signs and in tourist brochures, it's also an important part of the culture and heritage of our place and importantly it's also a growing language.

You may not hear Welsh being spoken as much on the streets as you would in Ceredigion, Gwynedd or even Cardiff but 16.4% or 14,800 of us speak the language. Just 30 years ago that figure was just 2.3% or 1,844 people. There are no signs that the growth is slowing as more people choose Welsh medium education for their children, studying at evening classes or download an app to their smartphone.

The Council's ambitious decision to host the 2016 Eisteddfod Genedlaethol in Abergavenny had a big impact on the language and has certainly left a lasting legacy. The proximity of our County with excellent transport links to the cities of Cardiff and Bristol has attracted Welsh speakers and their extended families from all corners of Wales. We have excellent Welsh medium schools and are fortunate to have partners like: Menter Iaith and Mudiad Meithrin, and Rhieni Dros Addysg Gymraeg that also work so hard to grow the language in the County.

This strategy describes our aspirations for the next five years. We believe that if we couple the great work carried out by these above groups with the enthusiasm of the people of Monmouthshire towards the language it will benefit current and future residents and visitors to this special corner of Wales.



Cllr Richard John  
Leader of the Council



Cllr Lisa Dymock  
Cabinet Member for Community Well-  
being and Social Justice



# Policy Context

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The Welsh Language (Wales) Measure 2011 established a legal framework to place a duty on public bodies to comply with standards in relation to the Welsh language. March 2016 saw the introduction of new Welsh language standards. There are 176 standards applying to Monmouthshire County Council and these can be found in the [compliance notice](#) published on our bilingual website. The Standards aim to ensure that:

- the people of Wales have a legal right to use the Welsh language.
- the Welsh language is not treated less favourably than the English language.
- the use of the language is promoted and facilitated in all aspects of the Council's work and service delivery.

Two of these Standards specify the requirement to produce and monitor a 5 Year Welsh Language Strategy.

Standard 145 requires us to produce a 5 Year strategy which shows how we will promote, facilitate and grow the use of Welsh in the County including a target for the number of Welsh speakers and a statement about how we intend to reach that target.

Standard 146 requires us to produce a monitoring report at the end of the strategy period showing the progress that we have made.

In addition to this requirement there are other pieces of legislation and policies that guide our work:

- The Well-being of Future Generations Act has a clear goal for public bodies to work towards a Wales of thriving culture and vibrant Welsh language and culture.
- Cymraeg 2050: A million Welsh speakers by 2050 articulates the ambition of Welsh Government to see an increase in numbers of Welsh speakers to safeguard our language and make Wales a truly bilingual country.
- The Mwy Na Geiriau/ More than Words Strategy promotes the “active offer” of language choice in the social care sector.
- Our Corporate Plan describes the aspirations for our county and our core purpose of building sustainable and resilient communities which recognises the important role the Welsh language plays.
- The Welsh in Education Strategic Plan (WESP) is prepared under Section 84 of The School Standard and Organisation (Wales) Act 2013 and complies with the Welsh in Education Strategic Plans (Wales) Regulations 2019. The Council

is currently preparing a revised 10-year WESP for 2022-2032 and this plays a very important part in this 5 Year Strategy.

## Progress 2017-22

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Below are a few of the key examples of the progress made in the county over the period 2017 – 2022. The full list can be found on page 16 Appendix 2.

- Launched the first Welsh language chatbot for local authority services (Monty) and a fully bilingual self-service app (My Monmouthshire) for people to access Council services.
- We have worked closely with Mudiad Meithrin to establish two new Welsh medium playgroups since 2017; Cylch Meithrin Cil-y-Coed opened in October 2017 and Cylch Meithrin Trefynwy opened in April 2019.
- We have also worked in partnership with Cymraeg i Blant to arrange and hold numerous sessions for parents and children in our hubs across the county. These have been held in Usk, Chepstow, Monmouth, Gilwern and Raglan and these sessions have included: Baby Yoga, Baby Massage and Stori a Chân.
- We have applied for and been granted capital funding from Welsh Government to build a childcare provision on the site of Ysgol Y Ffin to provide wrap around childcare for the school Meithrin and this work should be completed before the end of financial year 2021 - 2022.
- A Language Immersion provision and additional classrooms have also been agreed at Ysgol Gymraeg Y Ffin. It will increase the capacity from a 180 to a 210 pupil capacity school. The Immersion Unit began in September 2021.
- New classrooms have been provided at Ysgol Gymraeg Y Fenni to increase capacity.
- A proposal has been made as a part of Band C to relocate Ysgol Gymraeg Y Fenni from its current site to Deri View Primary School. This will increase capacity of the school from 310 to 420.
- Funding has been secured from Welsh Government to provide a new primary school in the Monmouth area.
- Talks have also been held between Monmouthshire, Blaenau Gwent and Powys in respect of a joint venture to provide a Welsh medium secondary School to meet the needs of the three adjoining Counties.
- We had a service level agreement funded under the Youth Support Grant in place with the Urdd from 2017 – 2019 and this was re-started in 2019 and is ongoing. The agreement is to provide support to Welsh medium students in Monmouthshire through the running of a youth club in Abergavenny and Caldicot. From the beginning of the pandemic the Urdd have been running a digital on-line club and are hoping to move shortly to re-starting the youth club in Caldicot and start another one in the north of the county.
- We also fund a Ti a Fi Officer with Mudiad Meithrin to both support existing and establish new Ti a Fi groups and have held Playmaker sessions with Ysgol Gymraeg Y Fenni and Y Ffin for year 5's every year of the previous plan.

# Local Profile of the Language

We have seen a significant increase in the profile of the Welsh language in the 30 years since the 1991 Census when just 2.3% or 1,844 people in Monmouthshire spoke Welsh. At the time of the last Census in 2011 this had risen to 9.9% with the latest data from the Welsh population Survey showing a rise to 16.4% or 14,800 of the population.<sup>1</sup>

## Number of Welsh speakers in Monmouthshire

Monmouthshire population (aged 3 and over):	88,609
Number of people who speak Welsh (aged 3 and over):	8,780
Percentage of people who speak Welsh (aged 3 and over):	9.9%

(Source: Census 2011)

## Age profile of speakers

3 to 15 years of age	5.9%	5,222
16 to 64 years of age	3.4%	3,046
65 + years of age	0.6%	512

(Source: Census 2011)

It is acknowledged that the data from the Census is more accurate than the population survey. However, while we await publication of the 2021 data, the results from the annual population survey do as least allow us to see an overall picture of the positive progress that has been made over the last 5 years of the strategy. The data from 2016 source does not give the age breakdown as required by the Welsh Language (Wales) Measure 2011 and we will add that as soon as it becomes available.

A comparison of the most recent Annual Population Survey data reveals the following increases over the 5 Year period of the strategy:

Measure	30/06/2016		30/06/2021		Change	
	number	percentage	number	percentage	percentage	number
Speak Welsh	14,300	16.1%	14,800	16.4%	+ 500	+ 3.49%
Read Welsh	12,600	14.2%	13,600	15.1%	+ 1,000	+ 7.93%
Write Welsh	10,300	11.6%	11,900	13.3%	+ 1,600	+ 15.53%
Understand Welsh	16,700	18.8%	17,000	18.9%	+ 300	+ 1.79%

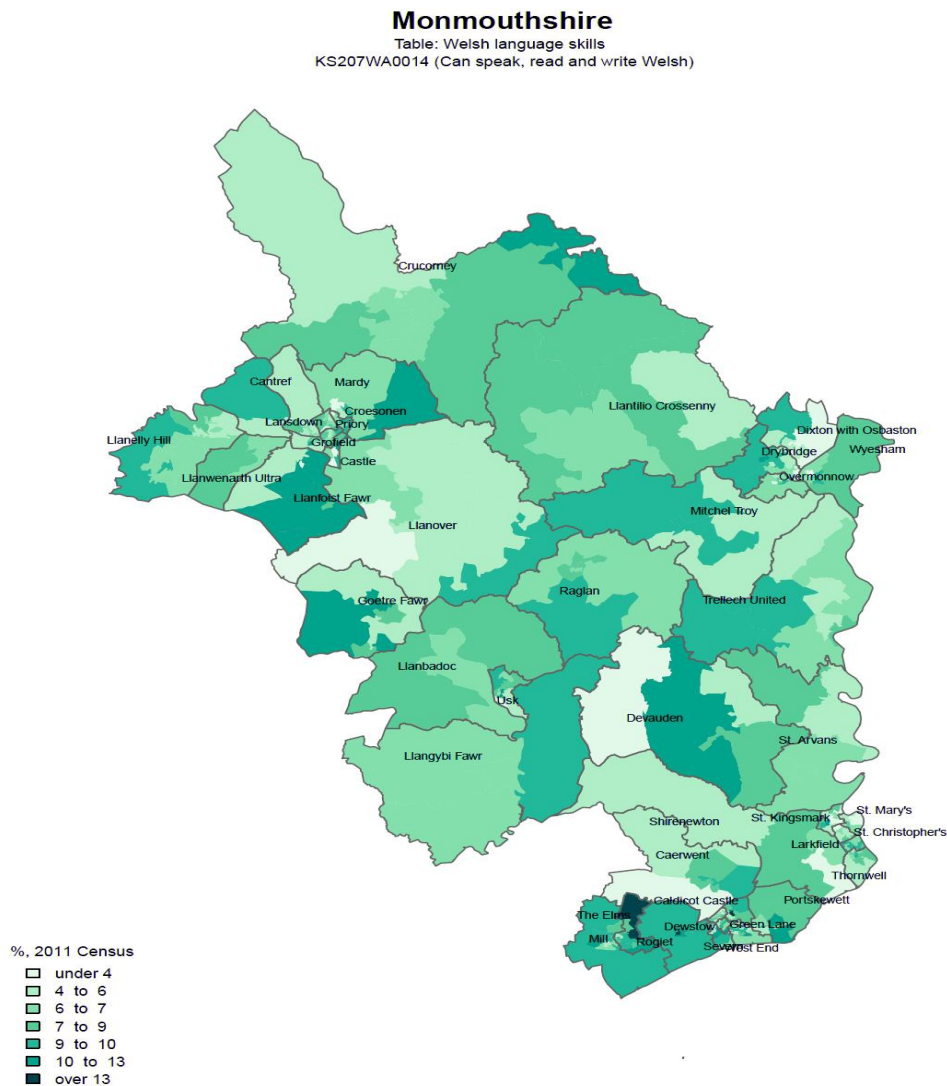
The above figures present a positive picture as all of the categories have shown an increase. The increase in the numbers of Welsh speakers does not match the

<sup>1</sup> Welsh Government Annual Population Survey 2016. This uses a different methodology to the Census and figures may need to be revised when census data is published in 2022.



much higher levels of increase in writing and reading skills. It could be that respondents lack the confidence in their ability to speak Welsh coupled with the less opportunities to socialise and hear the language on the street in this particular part of Wales.

The concentration of Welsh speakers across the county varies by ward, ranging from 6.8% in St Mary's to 15.6% in Rogiet.



The maps show percentages within Census 2011 output areas, within electoral divisions

Map created by Hywel Jones. Variables KS208WA0022-27 corrected

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This map shows percentages within Census 2011 output areas within electoral divisions. Map created by Hywel Jones. Contains National Statistics data @ Crown copyright and database right. Contains Ordnance Survey data @ Crown Copyright and database right 2013

# What We Want to Achieve: Our Objectives 2022-27

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We aim to achieve an increase in the number of Welsh speakers in Monmouthshire from 14,800 (30/06/2021) to 16,200 (30/06/2027) by the end of this 5 Year Strategy, an increase of 10%. With the ever-increasing popularity of Welsh medium Education in Monmouthshire and Wales as a whole, the internationally recognised benefits of a bilingual education, and the continued drive and support of this Council, we would anticipate that these figures are achievable.

It is our aim to promote and protect the Welsh language, culture and heritage enabling people to live, work and enjoy leisure activities bilingually throughout the county.

This is an aspiration for the county, not only for our organisation. It will require the contribution of public sector partners, business and education sectors and the people and communities of Monmouthshire.

To support the delivery of this aspiration, we have set 4 objectives. Below are a sample of the actions and a more detailed Action Plan is included in the next section:

Objective 1: Increase the number of children who are educated through the medium of Welsh;	
What we will do	<ul style="list-style-type: none"> <li>• Increase the number of nursery children who are educated through the medium of Welsh</li> <li>• Increase the number of teaching staff able to teach through the medium of Welsh</li> <li>• Ensure that more learners study for assessed qualifications through the medium of Welsh</li> <li>• Increase in the provision of Welsh-medium education for pupils with additional learning needs</li> <li>• Consider appointing a Welsh Medium Education Promotion Officer</li> </ul>

Objective 2: Provide more opportunities for adults to learn and use the language	
What we will do	<ul style="list-style-type: none"> <li>• Run a marketing campaign to increase take up of Welsh adult learner classes</li> <li>• Increase the awareness of Welsh language courses and material for parents who send their children to Welsh-medium schools</li> <li>• Promote the use of apps and other online resources as a way to learn Welsh</li> </ul>

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Objective 3: Increase the number of opportunities for the public to interact with public services delivered through the medium of Welsh;

What we will do

- Increase the number of staff who are learning Welsh in the workplace
- Increase the number of Welsh speaking staff in the council from 44 – 66 (an increase of 50%)
- Improve recruitment processes to increase the number of Welsh speakers applying for public sector jobs
- Ensure that Artificial Intelligence generated responses on the Council’s digital channels is of equal quality in Welsh and English

Objective 4: Work with partners to create of more social opportunities for people to use the language in everyday life.

What we will do

- Create more social opportunities for people to engage with and use language in community hubs and libraries
- Increase the stock of Welsh language books in local libraries
- Make available grant funding for community groups to hold events which support and promote use of the language
- Develop a monthly newsletter featuring Welsh language job, volunteering and training opportunities

## Action Plan

Objective	Action	Measure or Milestone	Timescale	Responsible Officer or Partner
Increase the number of children who are educated through the medium of Welsh	Appoint a Welsh Education Promotion Officer to increase the number of children attending Welsh medium	Increased number and percentage of children attending Welsh Medium schools	September 2022	Children and Young People Directorate
	Increase the rate of Welsh language transmission from parents to children	Analysis of parental data	January 2023	Welsh Education Promotion Officer
	Promote the value of bilingual education in the job market	Increased number and percentage of children attending Welsh Medium schools	2022 - 2027	Welsh Education Promotion Officer
	Increase the number of teaching staff able to teach through the medium of Welsh	Analysis of data annually	Annually	Head of Service, Achievement and Extended
	Ensure that more learners study for assessed qualifications through the medium of Welsh	Analysis of data annually	Annually	Head of Service, Achievement and Extended
	Increase in the provision of Welsh-medium education for pupils with additional learning needs	Analysis of data annually	March 2027	Head of Service, Achievement and Extended

Provide more opportunities for adults to learn and use the language	Organise Welsh language training for council, school-based staff and members of the public through using the many available learning options: (Cymraeg yn y Gweithle in partnership with Coleg Gwent) Mynediad, Sylfaen, Canolradd, Uwch, Gloywi, Cyrsiau Penwythnos, Say Something in Welsh (6 minutes a day fast track option) and the Monmouthshire Community Education Welsh Language provision, Duo-Lingo and Say Something in Welsh	Increased number of adults taking Welsh courses year on year	Annually	Welsh Language Officer
	Deliver a marketing campaign to promote Welsh classes for adults	Increase the number of adults accessing Welsh classes	2022 - 2027	Communications and Marketing Manager
Increase the number of opportunities for the public to interact with public services through the medium of Welsh	Increase the number of staff who speak Welsh in the workplace from <b>44 – 66 (an increase of 50%)</b>	Audit figures from HR on a quarterly basis and audit annually as a part of the annual monitoring report process	March 2027	Welsh Language Officer
	Two Welsh speakers are employed in key front facing services to enable Welsh speaking residents to access council services through their language of choice	Audit figures from HR on a quarterly basis and audit annually as a part of the annual monitoring report process	March 2027	Welsh Language Officer

		Monitor council vacancies on a weekly basis		Welsh Language Officer
	Ensure that all advertised vacancies reference the need for Welsh language skills in the person specification in order to allow it to become a part of the shortlisting scoring process	Increased numbers of Welsh speakers shortlisted and subsequently appointed	Annually	Welsh Language Officer
	Ensure that Artificial Intelligence generated responses on the council's digital channels is of equal quality in English and Welsh	Increased uptake in the use of the council's digital channels through the medium of Welsh	Ongoing	Head of Policy, Performance and Scrutiny
	Work in partnership with the following organisations to provide services and social opportunities through the medium of Welsh: Cymraeg yn y Gweithle (Coleg Gwent), Cymraeg i Blant, Mudiad Ysgolion Meithrin, Menter Iaith BGTM and the Urdd	Increased number of opportunities available	Ongoing	Welsh Language Officer
Work with partners to create of more opportunities for people to use the language in everyday life	Funding is made available by the Council for applications to be made by Welsh Language organisations to assist in arranging and holding Welsh language events	Budget allocated on an annual basis	Annually	Welsh Language Officer
	Continue to work closely with our partner organisations to publicise Welsh	E-mails sent to Welsh Language contacts as	Ongoing	Welsh Language Officer

	Language events and services and to advertise all Welsh Language vacancies	and when they are received		
	Create more opportunities for people to engage with and use the Welsh language in community hubs and libraries	A programme of events arranged	Ongoing	Community Hub Managers
	Increase the stock of Welsh language books in local libraries	Increase in numbers when audited annually	September 2022	Community Hub Managers
	Develop a monthly newsletter featuring Welsh language job, volunteering and training opportunities	First newsletter produced	January 2023	Welsh Language Officer
	Promote the services that we as a Council can provide through the medium of Welsh	6 monthly promotional campaign arranged	Ongoing on a 6 monthly basis	Welsh Language Officer + Communications Manager

# Welsh in Education Strategic Plan

## Outcomes 2022 – 2032 - Appendix 1.

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To ensure the continued increase in numbers of people speaking Welsh in the County we are investing significant physical and financial resources on educating children through the medium of Welsh. The Welsh in Education Strategic Plan (WESP) 2022 – 2032 and its hopes and aspirations will be a key element in the success of this 5 Year Strategy. The WESP has a total of 7 outcomes and they are detailed below and to view the complete document please click on the following link: <https://www.monmouthshire.gov.uk/wesp/>

### **Where do we expect to be within the first five years of our WESP plan?**

#### **Outcome 1:**

More nursery children / 3 years old receive their education through the medium of Welsh.

#### **Outcome 2:**

More reception class children / five-year-olds receive their education through the medium of Welsh.

#### **Outcome 3:**

More children continue to improve their Welsh language skills when transferring from one stage of their statutory education to another.

#### **Outcome 4:**

More learners study for assessed qualifications in Welsh (as a subject) and subjects through the medium of Welsh.

#### **Outcome 5:**

More opportunities for learners to use Welsh in different contexts in school.

#### **Outcome 6:**

An increase in the provision of Welsh-medium education for pupils with additional learning needs (ALN) in accordance with the duties imposed by the Additional Learning Needs and Education Tribunal (Wales) Act 2018.

#### **Outcome 7:**

Increase the number of teaching staff able to teach Welsh and teach through the medium of Welsh



## Achievements – Appendix 2

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The following activities were arranged or funded by the Council during the period 2017-22 to promote and increase the use of the Welsh language:

- Organised Welsh language training for Council officers, school-based staff and members of the public through using the many available learning options: Cymraeg yn y Gweithle (in partnership with Coleg Gwent) Mynediad, Sylfaen, Canolradd, Uwch, Gloywi, Cyrsiau Penwythnos, Say Something in Welsh (6 minutes a day fast track option) and the Monmouthshire Community Education Welsh Language provision.
- Provided support to Welsh medium students in Monmouthshire through running a youth club and supporting students who are moving from primary to secondary education delivered in partnership with the Urdd.
- Promotion and celebration of Welsh Language or cultural events on the bilingual Council website, e-mail, Facebook, Twitter and YouTube to publicise and show Council support to the Welsh language: St David's Day; Diwrnod Shwmae; Y Pethau Bychan; the 6 Nations rugby tournament.
- Launched the first Welsh language chatbot for local authority services and a fully bilingual self-service app for people to access Council services
- Held the Eisteddfod Genedlaethol in Castle Meadows Abergavenny prior to the development stage and immediately before the publication of our first strategy. This world-famous Welsh Language event which was attended by in excess of 150,000 people is widely regarded as one of the most successful and popular Eisteddfod's of modern times such was the level of commitment and quality of organisation from the Council. It has also left a fantastic legacy with the re-invigoration of the language in the county.
- Worked in partnership with Cymraeg i Blant to arrange and hold numerous sessions for parents and children in our hubs across the County and they have been extremely successful. We have held these in Usk, Chepstow, Monmouth, Gilwern and Raglan and these sessions have included: baby yoga, baby massage, Stori a Chân. During the pandemic they have been facilitating the above courses on-line and have included two more courses – a 4 week Me and My Baby course for new mothers and fathers, and a Cwrs Cuppa & Chat Cymraeg for parents to practice their Welsh in an informal way with refreshments.
- We have had a service level agreement funded under the Youth Support Grant in place with the Urdd from 2017 – 2019 and this was re-started in 2019 and is ongoing. The agreement was to provide support to Welsh medium students in Monmouthshire through running a youth club in Abergavenny and Caldicot. From the beginning of the pandemic the Urdd have been running a digital on-line club and are hoping to move shortly to re-starting the youth club in Caldicot and start another one in the north of the county.

- In 2019 we appointed a Welsh speaking youth development officer who ran lunchtime and after school youth clubs (Clwb Clecs) in Caldicot and Monmouth.
- We have worked closely with Mudiad Meithrin to establish two new Welsh medium playgroups since 2017; Cylch Meithrin Cil-y-Coed opened in October 2017 and Cylch Meithrin Trefynwy opened in April 2019.
- We also fund a Ti a Fi Officer with Mudiad Meithrin to both support existing and establish new Ti a Fi groups.
- We have applied for and been granted capital funding from Welsh Government to build a childcare provision on the site of Ysgol Y Ffin to provide wrap around childcare for the school Meithrin and this work should be completed before the end of financial year 2021 - 2022.
- In September 2021 Ysgol Gymraeg Y Ffin became the site of a Welsh Language Immersion Unit, the first in Monmouthshire. Money was secured
- We have a Welsh language page on the Family Information Service (FIS) website and regularly post on Facebook the benefits of being bilingual. We also share posts from Mudiad Meithrin and promote all the Cymraeg I Blant groups that are running in Monmouthshire.
- Mudiad Meithrin sit on the CYP Early Years Development & Childcare Partnership (EYDCP) and are involved in discussions on future developments and supporting specific requirements.
- Youth Development have held Playmaker sessions with Ysgol Gymraeg Y Fenni and Y Ffin for year 5 every year of the previous plan.
- Bilingual sport sessions were held in 2019 pre-Covid.

# Action Plan 2017 – 2022 – Did we achieve our targets? (Appendix 3)

	What	How	Progress made
1	Appoint additional Welsh speaking staff to key posts	Departmental workforce planning Assess each vacancy on its merits	<ul style="list-style-type: none"> <li>As of January 2022 we have 44 members of staff who are fluent Welsh speakers. The target set was 40</li> </ul>
2	Provide greater opportunities for children to learn the language in the County.	Promote Welsh Medium education at an early age	<ul style="list-style-type: none"> <li>Information on the benefits of Welsh Medium education have been published on the Children and Young People (CYP) area of the Council website.</li> <li>New classrooms have been provided at Ysgol Gymraeg Y Fenni to increase capacity</li> <li>A proposal has been made to relocate Ysgol Gymraeg Y Fenni from its current site to Deri View Primary School. This will see an increase in the capacity of the school from 310 to 420</li> <li>A Cylch Meithrin has been agreed for Ysgol Gymraeg Y Ffin.</li> <li>An Immersion provision and additional classrooms have also been agreed at Ysgol Gymraeg Y Ffin. It will increase the capacity from a 180 to a 210 pupil capacity school</li> <li>Funding has been secured from Welsh Government to provide a new primary school in the Monmouth area. Despite the</li> </ul>

			<p>considerable efforts of the Council this particular project has not been without its issues. The project has struggled to find suitable candidate sites in Monmouth Town and the surrounding area due to flooding and other concerns. Work is ongoing to identify and establish a seedling provision in the locality followed by earmarking a site that can be developed in the near future</p> <ul style="list-style-type: none"> <li>• Monmouthshire, Blaenau Gwent and Powys are in discussion in respect of a joint venture to provide a Welsh medium Secondary School to meet the needs of the three adjoining Counties</li> </ul>
3	<p>Provide staff the opportunity to attend Welsh Language awareness sessions and then move on to Welsh classes to learn the language</p> <p>Increase the numbers of Council staff learning Welsh from 14 to 28 by the end of this strategy – an increase of 100%</p>	<p>Arrange a programme of classes for learners</p>	<ul style="list-style-type: none"> <li>• Over the period of the last strategy we have had a total of 210 members of staff attending a comprehensive range of Welsh Language classes that are available to all our members of staff. Therefore on average we have had 42 students per year which is above the target number of 28. The following courses are offered:</li> <li>• Welsh Language awareness course, Mynediad 1 + 2, Sylfaen 1 + 2. Canolradd 1 + 2 (including a week long residential at Nant Gwrtheyrn), Cyrsiau Penwythnos, Work Welsh, Clwb Clonc. A “Say something in Welsh” 6 month fast track Pilot is to be arranged after the Covid Pandemic eases which hopes to achieve the same aim as the Clwb Clonc</li> <li>• All of these courses are fully funded and the courses can be accessed either during work time or after work as preferred by the officer</li> </ul> <p>The Covid pandemic has reduced the number of officers attending the courses. The two most common reasons are 1) staff being redeployed undertaking different roles in different</p>

			departments, 2) some officers preferring face to face learning rather than online through Zoom or Teams
4	Actively encourage staff to learn Welsh through Cwrs Mynediad or on-line with both “Say Something in Welsh” (SSIW) or “Duo Lingo”	Advertise courses on intranet and e mail.	<ul style="list-style-type: none"> <li>E-mails are sent out every July to all officers and schools making them aware of the provision on offer. These are then also advertised on our intranet site.</li> </ul>
5	Work closely with partners, to normalise and give opportunities to both learn and use the language, both in work and socially	Work in partnership with colleagues to make sure that Monmouthshire County Council have the opportunity to be involved in every partnership initiative that is organised	<ul style="list-style-type: none"> <li>Meetings are held regularly with partner organisations through the Fforwm Addysg Gymraeg, the Fforwm Cymraeg (arranged by the Menter Iaith), and through Grŵp Deddf (Welsh Language Officer Regional Forum) to keep abreast of any new developments. We hold a comprehensive data base compiled of contacts from the Eisteddfod in 2016 through which there is a two way flow of information regarding events, meetings, Welsh Language training, Welsh Language vacancies and consultation on matters in relation to the language</li> </ul>
6	Give the public greater opportunity to access services and courses through the medium of Welsh	Find out what services the public want through the medium of Welsh	<ul style="list-style-type: none"> <li>The target for the number of fluent Welsh speaking Council staff was to increase from 28 to 40 by 2022. We have achieved and overtaken that target with 44 currently employed by the Council (this is not including School based staff)</li> </ul>

		Look to appoint Welsh Speakers or work in partnership to provide the service/activity	<ul style="list-style-type: none"> <li>• All vacancies have been advertised as default Welsh Language desirable for the last three years</li> <li>• All desirable posts must include Welsh skills in the person specification to allow those skills to be an integral element of the shortlist scoring system thereby increasing the possibility of appointing Welsh speakers</li> <li>• Welsh Language essential vacancies are advertised extensively using specialist Welsh Language recruitment sites, LinkedIn, videos for You tube, twitter and facebook and the database of Welsh speakers mentioned earlier in this document</li> </ul>
•	Harness the energy and goodwill of the local fundraising committees to raise the use of the language	Work with the Eisteddfod fundraising committees to develop an appropriate “Legacy” for the Eisteddfod	<ul style="list-style-type: none"> <li>• Those fundraising groups have now gone but some members attend existing Welsh Language groups (such as the Monmouth, Caldicot and Chepstow Welsh Language societies) and these are very well attended. The WLO regularly receives information from these groups and disseminates via his database</li> <li>• Cymreigyddion Y Fenni which was created by Lady Llanofor in the late 1880’s increased their membership as a result of the Eisteddfod</li> <li>• The Welsh Language Centre in Chepstow which sells Welsh Language book, goods and holds Welsh classes was created as a result of the drive and determination of the Cymdeithas Gymraeg Cas-gwent</li> <li>• Such was the success of the Eisteddfod in Abergavenny in 2016 that there remains a shortage of Welsh Language tutors to cater for the massive demand for Welsh classes in Monmouthshire</li> </ul>

8.	Ensure that our WESP is a strategic priority for Monmouthshire	Work with partners to ensure that policy is developed to meet the needs of the people of Monmouthshire.	<ul style="list-style-type: none"> <li>• The WESP is monitored by Fforwm Cymraeg Sir Fynwy which consists of officers, headteachers and Welsh Language partner organisations- Urdd Gobaith Cymru, Menter Iaith Blaenau Gwent Torfaen Mynwy, Welsh Government, Mudiad Meithrin, Cymraeg I Blant, Rhieni Dros Addysg Gymraeg (RHAG), Coleg Gwent, Gwasanaeth Cyflawni Addysg.</li> <li>• The finalised document was presented to Cabinet for approval on the 5th January 2022 and then for Welsh Government approval at the end of January 2022.</li> </ul>
9.	Introduce more effective ways to promote the advantages of Welsh-medium education to pupils and parents to stimulate greater demand in our primary schools through the provision of better information and easier access to schools and services using the medium of Welsh	Promote the benefits of bilingual Education for children to parents	<ul style="list-style-type: none"> <li>• Information on the benefits of Welsh Medium education has been published on the CYP area of the Council's website. This was done in conjunction with our partners on the Fforwm Addysg Gymraeg (FfAG)</li> </ul>
10.	To ensure that our 21 <sup>st</sup> Century Schools Band B programme aligns with our WESP to facilitate the anticipated growth in demand by 2020 and	Project the increased future demand and then secure the funding to allow the projects to be developed	<ul style="list-style-type: none"> <li>• New classrooms were provided at Ysgol Gymraeg Y Fenni in 2020 to increase capacity</li> <li>• A proposal has been made to relocate Ysgol Gymraeg Y Fenni from its current site to Deri View Primary School. This will see an increase in the capacity of the school from 310 to 420</li> <li>• A Cylch Meithrin has been agreed for Ysgol Gymraeg Y Ffin</li> </ul>

	supports the future demand identified during the life of this plan		<ul style="list-style-type: none"> <li>An Immersion provision and additional classrooms has also been agreed at Ysgol Gymraeg Y Ffin. It will increase the capacity from a 180 to a 210 pupil capacity school</li> <li>Funding has been secured from Welsh Government to provide a new primary school in the Monmouth area. Work continues apace to identify and establish a seedling provision in the locality followed by earmarking a site that can be developed in the near future</li> <li>Talks have also been held between Monmouthshire, Blaenau Gwent and Powys in respect of a joint venture to provide a Welsh medium secondary School to meet the needs of the three adjoining Counties</li> </ul>																
11.	Increase the percentage of children and young people educated through the medium of Welsh in Monmouthshire from 577 students to 663 students, an increase of 15% by 2022	Promote the value of a bilingual education	<ul style="list-style-type: none"> <li>The below table are the figures as of September 2021 and the figures will rise with the January and April 2022 intake</li> <li>Unfortunately it seems very unlikely that we have achieved our aim to increase numbers.</li> </ul> <table border="1"> <thead> <tr> <th>School Name</th> <th>NOR</th> </tr> </thead> <tbody> <tr> <td>Ysgol Gymraeg Y Fenni (including Meithrin)</td> <td>276</td> </tr> <tr> <td>Ysgol Gymraeg Y Ffin (including Meithrin)</td> <td>103</td> </tr> <tr> <td>Total Primary</td> <td>379</td> </tr> <tr> <td>Ysgol Gyfun Gwynllyw</td> <td>76</td> </tr> <tr> <td>Ysgol Gyfun Gwent Is Coed</td> <td>65</td> </tr> <tr> <td>Total Secondary</td> <td>141</td> </tr> <tr> <td>Total combined</td> <td>520</td> </tr> </tbody> </table>	School Name	NOR	Ysgol Gymraeg Y Fenni (including Meithrin)	276	Ysgol Gymraeg Y Ffin (including Meithrin)	103	Total Primary	379	Ysgol Gyfun Gwynllyw	76	Ysgol Gyfun Gwent Is Coed	65	Total Secondary	141	Total combined	520
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12	<p>Increase the rate of transition from Key Stage 2 to 3 to 95% by 2022. (2016 - 2017 Ysgol Gymraeg Y Ffin 93.3% or 14 out of 15) Ysgol Gymraeg Y Fenni 2016 – 2017 78.6% or 22 out of 28 / Total 83.7% or 36 out of 43)</p>	<p>Promote the value of Welsh Language skills in the job market in Wales</p>	<ul style="list-style-type: none"> <li>• Ysgol Gymraeg Y Ffin had 12 out of 14 or 85.714% transition to Ysgol Gyfun Is-Coed</li> <li>• Ysgol Gymraeg Y Fenni had 10 out of 33 or 30.30% transition to Ysgol Gyfun Gwynllyw. The WESP has identified a couple of reasons for the disappointing transition rates</li> <li>• Students from the north east and South east of the County have to travel much further and for longer if they want to attend a Welsh medium School rather than English medium</li> <li>• In addition over the last three years we have completely rebuilt two English medium secondary schools in Monmouth and Caldicot.</li> </ul>
13	<p>Increase the percentage of young people in Monmouthshire leaving school with bilingual skills (Welsh and English) that can be used in the workplace from 577 to 1,106 by 2022</p>	<p>Promote the value of Welsh Language skills in the job market in Wales</p>	<ul style="list-style-type: none"> <li>• Across our 4 comprehensive schools we had a cohort of 781 pupils of which 718 or 91.9% took GCSE Welsh. Details of short course Welsh were not available</li> <li>• Of a cohort of 354 pupils studying A Level from 2017 - 2022, 21 studied Welsh at Monmouth Comprehensive and 35 at Caldicot Comprehensive. King Henry VIII and Chepstow did not have any pupils studying A level Welsh. Chepstow have though announced that they are going to recommence teaching A Level Welsh from September 2022</li> </ul>
14	<p>Increase the capacity of Welsh-medium places in recognition of the rise in demand for places overall. Our plans for Band B 21<sup>st</sup> Century Schools investment (2019-2023) programme will support this through the</p>	<p>Project the increased future demand and then secure the funding to allow the projects to be developed.</p>	<ul style="list-style-type: none"> <li>• This project has been amended. There was an objection from our Fforwm Gymraeg to the proposal of a secondary Welsh stream, with the reason being that immersion was felt to be the best way to ensure pupils becoming fluent Welsh Language speakers. The proposal has therefore been amended with the 3 – 19 school being through English medium only, which also incorporates pupils from Deri View Primary School. The next</li> </ul>

	<p>proposed development of a new dual language 3 – 19 years school in Abergavenny to enable Monmouthshire pupils to continue their secondary education through the medium of Welsh within the county. In addition, the proposal includes the relocation of Ysgol Y Fenni onto the current site of Deri View to increase the number of Welsh medium primary places in line with projected demand</p>		<p>stage of the 20<sup>th</sup> Century Schools programme (Band C) will remain the same with the relocation of Ysgol Gymraeg Y Fenni to the Deri View site thereby increasing capacity from 317 to 420 pupils</p>
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**SUBJECT: 5 Year Welsh Language Strategy 2022- 27**  
**MEETING: Strong Communities Select**  
**DATE: 10<sup>th</sup> February 2022**  
**DIVISION/WARDS AFFECTED: All**

**1. PURPOSE:**

- 1.1 To present the Welsh Language Strategy for 2022 – 2027, which has been produced in line with the requirements of the Welsh Language (Wales) Measure 2011 and specifically Standards 145 and 146.

**2. RECOMMENDATIONS:**

- 2.1 That Strong Communities Select endorse the ambitions set out in this 5 Year Strategy which is legally required by Standard 145 set out in the Welsh Language (Wales) Measure 2011.

**3. KEY ISSUES:**

- 3.1 This is our second 5 Year Welsh Language Strategy and sets out to build on the positive progress made by the first strategy which covered the period 2017-2022.
- 3.2 The standard requires us to review how we did in achieving our targets that were set in the first strategy and this is noted in the appendix within the report.
- 3.3 This strategy is closely linked to our Welsh in Education Strategic Plan (WESP) 2022 2032 which has been scrutinised by the Children and Young Peoples Select Committee. In order to ensure a consistency of approach and to ease performance monitoring, some of the performance measures have been shared.
- 3.4 When producing this strategy, we were mindful of the requirements of the Welsh Language (Wales) Measure 2011
- 3.5 We are committed to ensure that Monmouthshire are playing their part and having a positive impact towards achieving the Welsh Government's ambitious strategy of having a million Welsh speakers by 2050. These two strategies have given added impetus to the targets set out in this strategy.
- 3.6 This strategy is a challenging one, but is achievable with the appropriate level of planning, commitment and support from our officers, our partners in the Council's Welsh Language Forum, other Welsh Language organisations and of course the residents of Monmouthshire

3.7 It is worth noting at this point that the targets in this 5 Year Welsh Language Strategy and the WESP 2022-2032 may be subject to change dependent upon whether amendments are made in the light of comments or suggestions made in the public consultations that are ongoing at the time of this report.

3.8 The official public consultation ended on the 30<sup>th</sup> of January 2022 and in total there were 30 responses received from a mixture of members of the public, schools and Welsh Language groups. A report on the responses received will be made available to view before the meeting of the scrutiny committee on the 10<sup>th</sup> of February.

#### **4. REASONS:**

Monmouthshire County Council has a statutory responsibility to produce a 5 Year Welsh Language Strategy 2022 – 2022 under the Welsh Language (Wales) Measure 2011.

#### **5. RESOURCE IMPLICATIONS:**

5.1 There are potentially some additional financial resource implications arising out of this strategy.

#### **6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

There are no significant equality impacts identified and this strategy is designed to have positive impacts on the Welsh Language.

The actual impacts from this report's recommendations will be reviewed annually.

#### **7. CONSULTEES:**

7.1 The strategy is currently the subject of a formal consultation that is running between the 13th December 2021 and the 30th of January 2022. Strong Communities Select, Menter Iaith Blaenau Gwent Torfaen Mynwy (MIBGTM), the Urdd, Mudiad Meithrin, Rhieni Dros Addysg Gymraeg (RHAG). A public consultation exercise was published on the Council website, Facebook and Twitter and sent also to Ysgol Gymraeg Y Fenni, Ysgol Gymraeg Y Ffin, Ysgol Gyfun Gwynllyw and Ysgol Gyfun Gwent Is Coed and all English medium schools in Monmouthshire.

#### **8. BACKGROUND PAPERS:**

Monmouthshire County Council's Welsh Language Standards

#### **9. AUTHOR:**

Alan Burkitt Policy Officer Equalities and Welsh Language

#### **10. CONTACT DETAILS:**

Tel: 01633 644010

**E-mail:** [alanburkitt@monmouthshire.gov.uk](mailto:alanburkitt@monmouthshire.gov.uk)

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## Monmouthshire Select Committee Minutes

**Meeting of Strong Communities Select Committee held at County Hall, Usk - Remote Attendance on Tuesday, 25th January, 2022 at 10.00 am**

### Councillors Present

County Councillor S. Woodhouse (Chairman)  
County Councillor A. Webb (Vice Chairman)

County Councillors: C.Edwards, R. Harris,  
V. Smith, J.Treharne, P. Murphy, S. Howarth and  
P. Jordan

Also in attendance County Councillors: P.  
Murphy, Cabinet Member for Resources

### Officers in Attendance

Hazel Ilett, Scrutiny Manager  
Robert McGowan, Policy and Scrutiny Officer  
Jonathan Davies, Acting Assistant Head of Finance  
Paul Keeble, Group Engineer (Highways and Flood  
Management)  
Mark Hand, Head of Place-making, Housing,  
Highways and Flood  
Deb Hill-Howells, Head of Commercial, Property,  
Fleet and Facilities  
Dave Loder, Finance Manager  
Carl Touhig, Head of Neighbourhood Services  
Rhian Jackson, Cemeteries Officer

**APOLOGIES:** County Councillor A. Easson

#### **1. Declarations of Interest.**

There were no declarations of interest.

#### **2. Public Open Forum.**

No public submissions were received.

#### **3. Budget Scrutiny: Scrutiny of the budget proposals for 2022/23. A summary paper for the Strong Communities Select committee on the areas falling within its remit will follow.**

Cabinet Member Phil Murphy delivered the presentation, with additional comments from Jonathan Davies. Carl Touhig and Jonathan Davies answered the members' questions.

#### **Challenge:**

*What will be the effect on waste and other services, such as grounds maintenance?*

Waste has particularly struggled throughout the pandemic, notably in not being able to carry out intended improvements. On a positive note, we have an underspend that will hopefully help next year's budget; however, because we haven't been able to roll out everything that would have made savings for next year, we will need that same money next year. We have seen a substantial move from people using the CA sites to having kerbside collections, which has pushed up our recycling rates significantly – well in front of Welsh Government targets this year, though that comes with an additional pressure on frontline services.

In 2021, we implemented a staff succession and planning programme, training more people to be HGV drivers, senior loaders, helping new people to come into the service, etc. This comes

with an additional cost but improves career prospects for those in the front line. the Re-use shops and Repair Cafes are going very well but they again involve a cost, and we haven't been able to maximise the income generation opportunities, due to the Covid lockdowns.

The change to garden waste bins has been a massive success, greatly reducing the subsidy needed from the council to run that service but, again, the 'double-edged sword': the popularity of that service is pushing us into needing to acquire another vehicle. We didn't expect such success, with an increase of 2,000 customers. We will need to promote the service again, to get more customers to help to balance the books. Grounds maintenance workload has increased dramatically. We are trying new things all the time, such as No Mow May. Though there was a very good response to this from most people, it is still a work in progress. Recognising the difficulties of an ageing workforce, we have brought in progression succession planning to grounds maintenance, creating teams to do specific works, some of which generate income – but we are at our limit with these and need to invest in certain areas of the council.

We have been very successful in drawing down grant funding for regeneration projects and improving our town centres but for the towns to continue looking their best, we need to maintain the infrastructure that we have put in. This adds a cost but is the right thing to do, particularly in encouraging visitors into our town centres.

Ash dieback is hitting the whole county now, with a huge increase in the number of trees affected. This year we will bring in a new tree officer who will plot where all of the trees are. We have asked for Capital funding and can hopefully start to make a difference in the areas with a lot of ash dieback.

We went out to tender on the HWRC contract and transfer station: Suez has now taken over from Viridor. A lot of the principles that were put in place reduced the cost of the contract significantly – with an approximate £300k saving – and there is some income generation within the contract. So, we hope to see a bigger increase in income generation this year as well as the saving on the contract price.

*There is mention of the reduction in crematorium service dividend of £46k – is that the amount of the reduction in the dividend, or the amount of dividend that we received from the crematorium service?*

Yes, that is the amount of the reduction. We tended to receive around £140k per year in dividend, which is now going to change, for the reasons outlined: there's more competition, and there's less of a reliance on the crematorium service's built-up reserves. They are looking for a more sustainable way forward over the medium term, the first stage of which is reducing the dividend.

*What might the 'different working arrangements' in Usk Post Office be?*

We can't give a direct answer this morning but can come back to members with more detail.

### **Chair's Summary:**

Thank you to officers. Putting together a budget in these difficult times is very demanding. Some services, such as Highways Maintenance and Waste are under considerable pressure. Our teams have been very successful in completing their duties, especially in light of staff shortages. There have been successful initiatives such as No Mow May, and secured grant funding for improvements to town centres, which have been effective. The Council has exhausted income generation to offset costs, so we are at the point of needing to invest in some of these services. This explains why costs have increased, and the committee recognises the challenging situation



with the pandemic and previously, the flooding. We have been assured that everything that can be thought of is being carried out.

#### **4. Café Pavement Policy - Pre-decision Scrutiny of this revised policy ( report to follow).**

Paul Keeble delivered the presentation and answered the members' questions with Mark Hand.

##### **Challenge:**

*In paragraphs 7 and 7.1, under resource implications: how much will the possible consultant cost? Will it be covered by the nominal £10 charge? If not, why not?*

The £10 fee will not cover the additional expense of either internal staffing resource or a consultant, it is something we will have to take from our budget. We don't have time with the interim policy to set and consult on a new fee, and get that agreed by a Cabinet member before the pre-election period starts. The best approach is to carry on for this interim period and resolve that once we've worked out what the costs are of delivering the service and set the fee accordingly next year.

*Can this survey not be undertaken in-house by our own employees?*

We don't have enough staff. We had agreement back in July to fill a number of vacant posts and create additional ones; we are still working through that process. Filling those posts has been a time-consuming and problematic task, and a number of vacancies remain. We therefore don't yet have the in-house resource, given all the other work that the team is doing.

*When the arrangements have been agreed, and the areas delineated, will there be some way of alerting the visually impaired with something on the ground, if there are no barriers?*

Where there are barriers, they will be covered, to assist partially sighted persons. any other suggestions as to how we can improve awareness would be gladly received. This would be part of the reviewing process, when we engage with the various groups.

*The report mentions 'pedestrians' i.e. those who are walking. But there are other users of the route – is there a better term that could be used?*

This is a good point but we aren't sure what else could be used.

*Everyone with a licence must have a minimum £5m liability insurance. What assurances do you have that all the licenced premises have and maintain this insurance?*

Insurance is part of the licencing process – it is a legal agreed document, and we would need to see proof of their public liability insurance before granting a licence. It is a condition of the licence.

*Are we dealing with cases of cafes over-extending their boundaries?*

Yes, there is a tendency to this, which we picked up in the Evaluation section, as disabled persons are often affected when a business pushes its boundaries further out. This is why, as part of the interim policy, there needs to be a marked-up plan that is monitored regularly so that when we carry out our highways safety inspections, we will go out and inspect the areas and ensure that they match the arrangements on the plan. We could consider putting markers down on the carriageway, as we progress. We will have a better idea of how to manage this once the pandemic settles down.

*We wouldn't want the policy to be so restrictive that people can't continue as they are now, unless it is unsafe to do so. For example, the matter of storing food and drink outside. Could there be special circumstances for this, such as during the Abergavenny Food Festival?*

This probably relates more to the Environmental Health side, as food standards would need to be met. So, if the premises don't provide food or drinks then the interim policy we propose wouldn't allow them to have a licence because they wouldn't meet the food standards requirements. Food festivals are managed as different events – they wouldn't be appropriate to the pavement café licences.

*Regarding removing furniture, is there a dispensation for furniture that is already there that hasn't been a hazard?*

At the moment, we propose that everything should be removed outside the hours, to maintain a clear highway, as they could be vandalised or cause damage. Some structures are permitted on the highway, though these would still need careful consideration as access needs to be maintained for maintenance or utility works. The King's Head in Chepstow is an example: due to the slope of the seating area, an area was made to allow tables and chairs, which can't realistically be cleared away every night, so special arrangements were put in place for that. But in the majority of cases, it would be expected that tables, chairs and barriers are removed each night, as is done on the continent.

*What's the policy with A Boards?*

The intention is to widen the policy as part of the review, to cover A Boards and the advertising side of things, including advertising on umbrellas, banners, etc. Currently, in the policy there shouldn't be, to preserve the environment and make the towns more attractive but it is something to be considered in the future and would be an opportunity to take feedback from the businesses and consumers. We wanted to avoid the situation where any space available was being used to advertise.

*Are there areas where a neighbouring business is willing for a café/restaurant to use the frontage of their premises?*

If there were agreement by the neighbours then we might be able to consider it, but we would have to put that possibility in the policy, as most adjoining businesses wouldn't want encroachment in front of their premises.

*Is it definitely wood or metal only? There is some strong and solid plastic furniture.*

Yes, some plastics could be as pleasing in appearance, but this is also about the reduced use of plastic, where possible. Wood and metal are generally of a higher standard and therefore appearance, but it could potentially be considered further as we progress.

*Apparatus will be placed on public highways. Would it be feasible to look into the option of leasing that section to the relevant business, rather than the council being solely responsible for it?*

We could look at a lease for MCC's own land but not for the public highway because it is governed by the Highways Act, which sets out the legal framework. Any apparatus placed on the highway is considered to be an obstruction; the only way they can be permitted is via a licence from the Highways department. It's not uncommon for us to grant licences for many things, but that is the process, as we need to ensure a number of criteria are met in doing so.

*So, the sole responsibility is with the Highways department to manage?*

Mostly yes, but also in consultation with Licensing and Environmental Health colleagues – we all have an input.

### **Chair's Summary:**

Thank you for the report. We have scrutinised the policy and proposal to review the policy, including the application fee, during 2022, to reflect changes in legislation and best practice with an amended policy

and fee structure reported to the Cabinet Member for approval. This will include consultation with business forums and other interested parties, whose suggestions will be considered as part of the updated policy. It is good to see that the policy will be consulted on and reviewed throughout the period, as that will be needed to make this work.

We hope that the points made by members will be taken into consideration, particularly relating to the visually impaired and exceptions made for leaving tables and chairs outside, materials used, and food and drink.

The committee wishes these points to be included as recommendations.

## **5. To consider a report produced by County Councillor V. Smith in relation to burials and cremations.**

Councillor Smith presented the report. Debra Hill-Howells explained MCC's service, and Rhian Jackson answered the members' questions:

MCC has undertaken 7 publicly assisted funerals in the last 3 financial years. None of those related to families being unable to meet the costs of the funeral service, but to individuals not having next of kin or being estranged from their families. We look after the reservation of business plots, undertake checks for things like rights to burial, organise burials themselves in conjunction with funeral directors, look after the headstones, and look after the sites through grounds maintenance teams. We also provide support and advice for the bereaved.

In considering how we might expand the service we need to be realistic, given that we have one designated Cemeteries Officer, Rhian Jackson. She has previously had discussions with the funeral directors about whether anything could be done with 'no frills' services, and what else could be done as an authority. At that time, there was limited appetite. The directors in our area already offer 'no frills' services but we are happy to look at any other ideas that might be beneficial.

### **Challenge:**

*Regarding the 7 funerals in the last 3 years, we have had no-one in such dire circumstances that they couldn't undertake a funeral?*

That is correct, at this time. We only get assisted burials, where there are no next of kin. The hospitals will take on what we would consider to be an assisted burial if the person dies in hospital with no funds. If they did have funds, but the family didn't want to take on the burial if the person died in hospital, then we would take it on. So, there could be people out there that have trouble in financing the funeral but a lot of that would be hidden from us and dealt with by the hospital bereavement team.

### **Chair's Summary:**

Officers will set up a meeting with the Cabinet Member and Councillor Smith to consider the recommendations in depth and further detail.

## **6. To confirm the minutes of the previous meeting.**

The minutes were confirmed and signed as an accurate record, proposed by Councillor Treharne and seconded by Councillor Smith.

**7. Strong Communities Select Committee Forward Work Programme.**

There have been changes to the programme: the next meeting on 10<sup>th</sup> February will cover the Welsh Language Strategy and the Social Justice Policy – to discuss amendments to policy and the action plan. Public Spaces Protection Order on Dog Controls was on that day, which is a significant piece of work following a 3-month public consultation; that was deferred to the March meeting, which was originally proposed for later in March but due to pre-election considerations will need to be brought forward. 10<sup>th</sup> March is the suggested date.

10<sup>th</sup> March at 2pm was agreed by members.

**8. Cabinet & Council Forward Work Programme.**

**9. Next Meeting: Thursday 10th February 2022 at 10.00am.**

The meeting ended at **11.56 am**

## Monmouthshire's Scrutiny Forward Work Programme 2022

Strong Communities Select Committee				
Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
25 <sup>th</sup> January 2022	<b>Budget Scrutiny</b>	Scrutiny of the Budget Proposals for 2022-2023.	Peter Davies	Budget Scrutiny
	<b>Café Pavement Policy</b>	Pre-decision Scrutiny of this revised policy.	Paul Keeble Mark Hand	Pre-decision-Scrutiny
	<b>Burials and Cremations Member Report</b>	To consider a report produced by Councillor Val Smith in relation to burials and cremations.	Councillor Val Smith	Member Report
10 <sup>th</sup> February 2022	<b>Social Justice Policy</b>	To discuss amendments to the policy and the action plans to deliver the policy.	Jude Langdon	Policy Development
	<b>Welsh Language TBC</b>	To discuss the new 5 year Welsh Language Strategy.	Alan Burkitt	Policy Development
10 <sup>th</sup> March 2022 10 <sup>th</sup> at 2pm	<b>Public Spaces Protection Order on Dog Controls</b>	To consider the findings of a 3 month public consultation on a Public Spaces Protection Order for Dog Controls (dog fouling, dog exemption areas, dogs on leads areas) and make recommendations to Cabinet.	Huw Owen David Jones	Policy Development
	<b>Budget Monitoring Report</b>	To scrutinise the budget report for month 9.	Jonathon Davies	Budget Monitoring
19 <sup>th</sup> May 2022				

### Future Agreed Work Programme Items: Dates to be determined

- × Update on the Modern Day Slavery Protocol implementation
- × Annual monitoring of Public Protection in May, a half year exception report, highlighting any gaps in service delivery, to be scheduled in November of each year.
- × Registrars Service ~ annual monitoring in May
- × Digital Solutions to improve access to rural transport
- × Air Pollution Monitoring Report

## ***Monmouthshire's Scrutiny Forward Work Programme 2022***

- × **Social Justice Policy**
- × **Electric Vehicles and Electric Vehicle Charging Strategy ~ learning form Oxfordshire County Council**
- × **Open Space Review**
- × **Climate change and decarbonisation**
- × **County Lines ~ Crime and Disorder Scrutiny**
- × **Report on the activities of CCTV**
- × **County Lines**

## Cabinet, Council and Individual Cabinet Member Decisions (ICMD) Forward Plan

Monmouthshire County Council is required to publish a forward plan of all key decisions to be taken. Council and Cabinet items will only be considered for decision if they have been included on the planner no later than the month preceding the meeting, unless the item is considered urgent.

Committee / Decision Maker	Meeting date / Decision due	Subject	Purpose	Author	Date item added to the planner	Date item originally scheduled for decision
Council	04/11//2021	Final Statement of Accounts		Peter Davies	07/05/21	
Council	01/12/2022	RLDP Deposit Plan for submission to WG for examination	Approval of Deposit Plan post-consultation for submission to WG for independent examination	Mark Hand / Craig O'Connor	30/07/21	
Council	01/10/23	RLDP for Adoption		Mark Hand	23/01/20	
Council	01/02/23	LDP submission for examination		Mark Hand	23/01/20	
Council	01/07/22	RLDP Deposit Plan endorsement for consultation	Endorsement of Deposit Plan	Mark Hand	23/01/20	
ICMD	15/06/22	Non-moving Traffic Regulation Orders (Amendment No. 4)		Paul Keeble/Cllr J Pratt	17/12/21	
Council	07/06/22	RLDP Preferred Strategy endorsement post consultation	Endorsement of preferred strategy to inform deposit plan	Mark Hand / Craig O'Connor	20/05/20	
Cabinet	06/04/22	Welsh Church Fund Working Group - meeting 9 held on 10th March 2022		Dave Jarrett	27/04/21	

Council	10/03/22	2022/23 Treasury Policy		Jon Davies	07/05/21	
Council	10/03/22	Capital Strategy		Jon Davies	20/05/21	
Council	10/03/22	2022/23 Final Budget sign off including Council Tax Resolution		Peter Davies	07/05/21	
ICMD	09/03/22	20mph Speed Limits Traffic Regulation Order (Additional sites) (Amendment No. 2)	DEFERRED TO 9/3/22	Paul Keeble/Cllr J Pratt	17/12/21	
ICMD	09/03/22	20mph Speed Limits Monmouth		Paul Keeble/Cllr J Pratt	21/01/22	
ICMD	09/03/22	Non-Moving Orders (outside 20s tiles)		Paul Keeble/Cllr J Pratt	21/01/22	
Council	03/03/22	Population Needs Assessment	To seek approval of assessment of the care and support needs of the population carried out jointly by the Local Authority and Local Health Board as required by The Social Services and Well-being (Wales) Act 2014.	Sharran Lloyd / Phil Diamond	07/12/21	
Cabinet	02/03/22	2021/2 Revenue and Capital Monitoring report - month 9		Jon Davies	27/04/21	
Cabinet	02/03/22	2022/23 Final Revenue and Capital Budget Proposals		Peter Davies	27/04/21	
Cabinet	02/03/22	2022/23 WCF/Treasury Fund Investments		Dave Jarrett	27/04/21	



Cabinet	02/03/22	Welsh Church Fund Working Group - meeting 8 held on 27th January 2022		Dave Jarrett	27/04/21	
Cabinet	02/03/22	Changes to the School Funding Formula for pupils with Additional Learning Needs	following a recommendation of the School Budget Forum a review has taken place with schools of the formula for pupils with additional learning needs. This will be consulted on during January and February 2022 with the final recommendations being presented to	Nikki Wellington	16/12/21	
Cabinet	02/03/22	Childcare Sufficiency Assessment		Susan Hall	07/12/21	
Cabinet	02/03/22	Review of Monmouthshire's Destination Management Plan 2017-2020	Purpose: to approve the revised Destination Development Plan	Matthew Lewis	22/09/20	
Cabinet	02/03/22	Castle Dell Playpark, Chepstow.		Mike Moran	25/01/22	
Cabinet	02/03/22	Abergavenny Velo Park	CM	Mike Moran	14/10/20	
ICMD	23/02/22	Non-moving Traffic Regulation Orders (Amendment No. 3)		Paul Keeble/Cllr J Pratt	17/12/21	
Cabinet	16/02/22	Cabinet approval of the evidence based three year highway maintenance forward programme		Mark Hand	07/10/21	
ICMD	09/02/22	20mph Speed Limit Traffic Regulation Order (Pilot) (Amendment No. 1)	Deferred to 9/2/22	Paul Keeble/Cllr J Pratt	17/12/21	
ICMD	09/02/21	Interim Pavement Café Policy	Deferred from 26/1/21/moved to 9/2	Paul Keeble/Cllr J Pratt	26/01/21	

ICMD	09/02/22	20mph Speed Limits Traffic Regulation Order (Additional sites) (Amendment No. 2)	DEFERRED TO 9/3/22	Paul Keeble/Cllr J Pratt	17/12/21	
Council	27/01/22	Council Tax Reduction Scheme		Ruth Donovan	07/05/21	
Council	27/01/22	Corporate Parenting Strategy		Jane Rodgers		
Council	27/01/22	CJCs		Frances O'Brien	16/12/21	
ICMD	26/01/22	Interim Pavement Café Policy	Deferred from 26/1/21/moved to 9/2	Paul Keeble/Pratt	26/01/21	
ICMD	26/01/22	20mph Speed Limit Traffic Regulation Order (Pilot) (Amendment No. 1)	Deferred to 9/2/22	Paul Keeble/Cllr J Pratt	17/12/21	
ICMD	26/01/22	2022/23 Community Council and Police Precepts - final	Deferred from 12 Jan 2022	Jon Davies	07/05/21	
Cabinet	19/01/22	Draft Budget Proposals and Medium Term Financial Strategy		Jon Davies		
Cabinet	19/01/22	UK COMMUNITY RENEWAL FUND OUTCOME/UPDATE ON THE RURAL DEVELOPMENT PROGRAMME/FUTURE FUNDING OPPORTUNITIES		Cath Fallon	15/12/21	
Cabinet	19/01/22	WESP		Sharon Randall Smith	23/12/21	

Cabinet	19/01/22	Welsh Government Business Development Grant		Hannah Jones	23/11/21	
Cabinet	19/01/22	Welsh Church Fund Working Group - meeting 7 held on 16th December 2021		Dave Jarrett	27/04/21	
Cabinet	19/01/22	Consultation on the proposals to establish an all-through school, Abergavenny.	Cabinet to receive objection report and decide whether to proceed with the proposal.	Debbie Graves	26/05/21	
ICMD	12/01/22	Interim Pavement café Policy	Deferred to 26th Jan	Paul Keeble/Cllr J Pratt	17/12/21	
ICMD	12/01/22	Living Levels Partnership	to consider continued involvement in the partnership as it enters a transition stage	Matthew Lewis Lisa Dymock	13/11/21	
IMCD	12/01/22	2022/23 Community Council and Police Precepts - final	DEFERRED TO 26 JAN 2022	Jon Davies	07/05/21	
ICMD	22/12/21	Play and Recreation S106 Capital Funded Schemes 2021/22		Mike Moran		
ICMD	22/12/21	MINOR AMENDMENT TO STREET NAMING AND NUMBERING POLICY REGARDING REPLACEMENT OR ADDITION STREETNAME SIGNS FOR EXISTING STREETS		Mark Hand/Jane Pratt	03/12/21	
ICMD	22/12/21	Welsh Language (Wales) Measure 2011		Alan Burkitt/Lisa Dymock	22/10/21	
IMCD	08/12/21	2022/23 Community Council and Police Precepts draft		Jon Davies	07/05/21	

IMCD	08/12/21	Council Tax Base and associated matters		Ruth Donovan	07/05/21	
Cabinet	01/12/21	Cabinet approval of the methodology for prioritising highway resurfacing and maintenance projects		Mark Hand	07/10/21	
Cabinet	01/12/21	Regional approach to employability		Hannah Jones	04/11/21	
Cabinet	01/12/21	CORONAVIRUS STRATEGY: PROGRESS AND NEXT STEPS		Matt Gatehouse		
Cabinet	01/12/21	Welsh Church Fund Working group - meeting 6 held on 4th November 2021		Dave Jarrett	27/04/21	Didn't arrive
Cabinet	01/12/21	2021/22 Revenue and Capital Monitoring report - month 6		Peter Davies/Jon Davies	27/04/21	
ICMD	24/11/21	SPG S106 Supplementary Planning Guidance	Adoption of SPG clarifying how S106 contributions are calculated following consultation	Mark Hand / Phillip Thomas	26/04/21	
ICMD	10/11/21	AWPOG Capital Funding for Fixed Play Provision		Mike Moran		
Council	04/11/21	Climate and Decarbonisation Strategy	To endorse an updated climate strategy and action plan which will introduce new programmes of activity to achieve the council's clear policy commitment to reduce carbon emissions.	Matthew Gatehouse / Hazel Clatworthy	19/05/21	
Council	04/11/21	Diversity and Democracy Declaration		John Pearson	12/02/21	

Council	04/11/21	Council Diary		John Pearson	29/09/21	
Council	04/11/21	Safeguarding Evaluative Report		Jane Rodgers	20/07/21	
Council	04/11/21	ISA260 - MCC Accounts		Jon Davies		
Council	04/11/21	Statement of Gambling Policy and Proposals for Casinos.		Linda O'Gorman	21/09/21	
Cabinet	03/11/21	Ombudsman's annual letter		Annette Evans	13/10/21	
Cabinet	03/11/21	ICT Security and Resilience		Sian Hayward	07/10/21	
Cabinet	03/11/21	Active Travel Network Maps		Paul Sullivan	13/11/20	
ICMD	27/10/21	Museum object disposal		Rachael Rogers	09/06/21	
ICMD	27/10/21	LDP Annual Monitoring Report and Development Management Annual Performance Report	Endorsements of reports for submission to WG	Mark Hand / Craig O'Connor	26/04/21	
Cabinet	06/10/21	Welsh Church Fund Working Group - meeting 5 held on 23rd September 2021		Dave Jarrett	27/04/21	

Cabinet	06/10/21	Consultation on the proposals to establish an all-through school, Abergavenny.	Cabinet to receive the consultation report and consider recommendations on proposed way forward / whether to publish statutory notices.	Debbie Graves	26/05/21	
Council	23/09/21	Director of Social Services Annual Report		Julie Boothroyd		
Council	23/09/21	Borough Theatre Funding Proposal		cath Fallon		
Council	23/09/21	Corporate Plan Annual Report		Emma Davies	17/08/21	
Council	23/09/21	Audit Committee Annual Report		Phillip White	29/06/21	
ICMD	22/09/21	Leave Averaging & Holiday Pay	Deferred to 13th October	Katherine Cameron		
Cabinet	15/09/21	Placemaking Charter	Council signs up to the Placemaking Charter	Mark Hand / Craig O'Connor	28/04/21	
Cabinet	15/09/21	Borough Theatre Funding Proposal	Needs to go 15 <sup>th</sup> Sept as won't be ready for 1 <sup>st</sup> Sept – Cabinet want to endorse this before it goes to Council for funding to be secured on 23 <sup>rd</sup> Sept	Cath Fallon		
Cabinet	15/09/21	Code of Corporate Governance		Andrew Wathan	20/07/2021	
Cabinet	15/09/21	Welsh Church Fund Working group - meeting 4 held on 22nd July 2021		Dave Jarrett	27/04/21	

Cabinet	15/09/21	Regeneration projects and Placemaking grant submission	To endorse the indicative Placemaking Grant submission for £791,429 made under the Welsh Government Transforming Towns funding	Mark Hand	29/07/21	
Cabinet	15/09/21	Afghan National Relocation Scheme	To re-state Cabinet's commitment to continued participation in the Home Office Afghan National Relocation scheme in line with the desire for Monmouthshire to be a county of sanctuary for those fleeing persecution.	Lisa Dymock/Matt Gatehouse	6/2021 - amended 20/8/21	
ICMD	08/09/21	Abergavenny Town Floodlights		Mike Moran	26/06/21	23/06/21
ICMD	18/08/21	Consultation on the review of school places in Caldicot town		Matthew Jones	21/07/21	
ICMD	18/08/21	SPG S106 Supplementary Planning Guidance		Matk Hand / Phillip Thomas	01/05/21	
ICMD	18/08/21	Procurement of PaybyPhone as an additional payment service for our car parks (Jane Pratt)	Agree to procure PaybyPhone	Mark Hand	29/07/21	
ICMD	04/08/21	Planning Policy discretionary service charges (Bob Greenland)	Agree Candidate Site assessment charges	Rachel Lewis	29/07/21	
Cabinet	28/07/21	Securing resources for ICT resilience	To provide appropriate investment for security resilience in ICT systems	Sian Hayward	30/06/21	
Cabinet	28/07/21	Regional Collaboration: Gwent Public Service Board		Richard Jones	14/07/21	
Cabinet	28/07/21	2021/22 Revenue and Capital Monitoring report		Peter Davies/Jon Davies	27/04/21	

Council	22/07/21	investments in Leisure Centres		Marie Bartlett / Ian Saunders		
ICMD	14/07/21	Museum object Disposal		Rachael Rogers/Lisa Dymock	19/05/21	
Cabinet	07/07/21	Welsh Church Fund Working Group - meeting 3 held on 24th June 2021		Dave Jarrett	27/04/21	
Cabinet	07/07/21	Capital Slippage		Jon Davies	11/06/22	
Cabinet	07/07/21	•Mutual Delegation of Strategic Procurement Services		Cath Fallon		
Council	24/06/21	Chief Officer's Report		Will Mclean	19/05/21	
Council	24/06/21	Shire Hall / Monmouth Museum		Matthew Lewis	24/05/21	
Council	24/06/21	LDP Preferred Strategy endorsement for consultation		Mark Hand	21/09/20	
Cabinet	09/06/21	2020/21 Revenue and Capital Monitoring outturn	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2020/21 financial year	Peter Davies/Jon Davies	27/04/21	
Cabinet	09/06/21	Welsh Church Fund Working Group - meeting 1 held on 15th April 2021 and meeting 2 held on 13th May 2021		Dave Jarrett	27/04/21	



Cabinet	09/06/21	Digital and Data	To seek approval for the creation of a new Digital Design and Innovation Team, to strengthen our information governance arrangements and to broaden the remit of the existing performance team to include data analytics'.	Emma Jackson	13/05/21	
Cabinet	09/06/21	Shire Hall / Monmouth Museum – to consider the outcome of the feasibility study		Matthew Lewis/Ian Saunders	05/02/21	
Council	13/05/21	Outside Bodies		John Pearson		
Council	13/05/21	Appointment to Committees		John Pearson		
Council	13/05/21	Political Balance		Matt Phillips		
Council	13/05/21	Freedom of the Borough		Joe Skidmore	22/04/21	
Council	13/05/21	Climate and Decarbonisation Strategy and Action Plan		Hazel Clatworthy	14/04/21	
ICMD	12/05/21	A Nation of Sanctuary - Asylum Dispersal Scheme - Moved to Cabinet	To provide Council with an progress update on the Climate and Decarbonisation Strategy and Action Plan which was developed following the passing of a motion to declare a climate emergency.	Matt Gatehouse	19/04/21	
ICMD	12/05/21	Play Action Plan	Cabinet Member Richard John Report originally on Cabi	Matthew Lewis/Mike Moran/Ian Saun	16/03/21	
Cabinet	14/04/21	Leisure Centre Investments		Marie Bartlett	22/03/21	

Cabinet	14/04/21	Statutory Consultation to establish 4-19 school in Abergavenny		Cath Saunders	03/03/21	
Cabinet	14/04/21	Welsh Church Fund Working Group meeting	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2020/21 - meeting 6 held on 11th March 2021	Dave Jarrett	02/04/20	
Cabinet	14/04/21	Whole Authority Strategic Risk Assessment		Richard Jones	02/03/21	
ICMD	07/04/21	Strategic Procurement		Cath Fallon/P Murphy	09/03/21	
ICMD	24/03/21	SPG S106 Supplementary Planning Guidance	To Clarify how S106 contributions are calculated/ <b>deferred from 13/1/21 and 24/02/21</b> <b>deferred UFN</b>	Phil Thomas/Mark Hand	01/05/19	
Council	11/03/21	Appointments to outside bodies	To appoint a representative to the Wye Navigation Advisory Committee	Matt Gatehouse	08/02/21	
Council	11/03/21	Council Tax Resolution Report		Ruth Donovan	02/04/20	
Council	11/03/21	Treasury Strategy report		Jon Davies	15/12/20	
Council	11/03/21	Constitution Review		Matt Phillips	14/08/19	
Council	11/03/21	The Annual Pay Policy		Sally Thomas	11/02/21	

ICMD	10/03/21	disposal of land for consideration	Awaiting notification re inclusion DEFERRED UFN	by Cllr Murphy/ Ben Thorpe	09/02/21	
ICMD	10/03/21	Wye Valley AONB Management Plan 2021-26		Matthew Lewis/Richard John	10/02/21	
Cabinet	03/03/21	•EAS Business Plan		Sharon Randall Smith	21/09/20	
Cabinet	03/03/21	Final revenue and capital budget proposals		Peter Davies	21/09/20	
Cabinet	03/03/21	Social Justice Strategy Update		Cath Fallon	17/09/20	
Cabinet	03/02/21	Welsh Church Fund Working Group meeting	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2020/21 - meeting 5 held on 14th January 2021	Dave Jarrett	02/04/20	30/11/20
Cabinet	03/02/21	Apprenticeship Pay Rates		Gareth James	08/01/21	
Cabinet	03/02/21	Outdoor Adventure Provision at Gilwern		Marie Bartlett	30/11/20	
Cabinet	03/02/21	Proposed Disposal of MCC Cottages		Nicola Howells	15/12/20	
ICMD	27/01/21	Approval on Local Government (Wales) Act 1994 - The Local Authorities (Precepts) (Wales) Regulations 1995	Deferred from 13/1 to 27/1	Jon Davies		

Cabinet	20/01/21	•Draft revenue and capital budget proposals for consultation		Peter Davies	21/09/20	
Cabinet	20/01/21	Chippenham Mead Play Area, Monmouth		Mike Moran	15/12/20	
Cabinet	20/01/21	Play Area Assessments and Future Play Area Policy	to advise members of play area assessments carried out last year and suggest a rationalisation of provision	Matthew Lewis	22/09/20	
Cabinet	20/01/21	BUS EMERGENCY SCHEME (BES) – REQUEST TO ALL COUNCILS TO SIGN UP TO THE BES2 SCHEME		Roger Hoggins	24/12/20	
Council	14/01/21	Council Diary 2021/22		Nicola Perry		
Council	14/01/21	Council Tax Reduction Scheme		Ruth Donovan	07/04/20	
Council	14/01/21	Annual Safeguarding Report		Jane Rodgers	21/09/20	
ICMD	13/01/21	Minerals Regional Technical Statement Second Revision (RTS2)		Rachel Lewis	17/12/20	
ICMD	13/01/21	Museum Service Collection Review	To propose the deaccessioning of and disposal actions for the proposed items in line with Section 4 of the Museums Association Disposal Toolkit	Matthew Lewis/Rachael Rogers	22/09/20	
ICMD	13/01/21	Minimum Energy Efficiency Standards in the Private Rented Sector		Gareth Walters	15/12/21	

ICMD	13/01/21	Staffing Changes: Business Support	To seek approval for the voluntary redundancy of the Chief Executive's Personal Assistant, reducing the cost of administrative support arrangements for the senior management team and contribute to budget savings during the 2021-22 financial year./Paul Jordan	Matt Gatehouse	15/12/21	
Cabinet	06/01/21	Budget Monitoring Report - month 7 (period 2)	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2020/21 financial year.	Peter Davies/Jon Davies	02/04/20	
Cabinet	06/01/21	RIPA Policy		Matt Phillips	21/10/20	
Cabinet	06/01/21	Gypsy Traveller Accommodation Assessment 2020		Mark Hand	23/06/20	

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